


 Cissy Pau

PRINCIPAL HR CONSULTANT

**BUSINESS LINES**

**Business/Organization Name:** Clear HR Consulting Inc.

**Business Focus/Specialty:** Human Resources Consulting for growing small- to medium-sized businesses

**Business Advantage:** Practical, results-driven HR solutions with the professional-level expertise of a large firm for a fraction of the cost

**Website:** [www.clearhrconsulting.com](http://www.clearhrconsulting.com)

**FOUNDATION**

**Name:** Cissy Pau

**E-mail:** [info@clearhrconsulting.com](mailto:info@clearhrconsulting.com)

**Occupation/Position/Title:** Principal HR Consultant

**What I do:** Work with companies experiencing growth and change to develop and implement HR procedures successfully

**Credentials:** Bachelor of Commerce; Certified HR Professional (CHRP)

**Professional Background:** HR management, senior HR roles in fishery, aerospace, consulting

**FAVOURITE STUFF**

**Favourite Achievements:** Launching a successful HR consulting firm in 2004

**Goals:** Make Clear HR Consulting a leading choice, selection to BIV's *Forty under 40*

**Passions and Interests:** Volunteering (VGH & UBC Hospital Foundation), walking the seawall with a gelato, family & friends

**Current Read, Author:** *The Enthusiastic Employee* by David Sirota

**Someone I Admire/Why:** Jacqueline Kennedy Onassis for handling the scrutiny of life in the White House with style and grace, and then leaving her own tremendous legacy

**Five people (of all time) I would invite to my dinner gathering:** Trevor Linden, Jim Collins, Oprah Winfrey, Queen Noor, Steve Jobs

**Business Tip or Motto:** "The ultimate throttle on growth for any great company is ... the ability to get and keep enough of the right people." - Jim Collins, *Good to Great*

**Favourite TV Show:** *Grey's Anatomy*

**Favourite Holiday Destination:** Maui's white, sandy beaches

**Favourite Community Organization or Charity:** Canuck Place Children's Hospice

**Favourite Reason for Subscribing to**

**BIV:** Current local business trends; receiving the annual BIV *Book of Lists*

**See you in print!**

Each week we pick a subscriber to profile. For consideration, email profiles@biv.com. Another way that *Business in Vancouver* pays off.